

UFCW 951 BULLETIN

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The UFCW 951 Bulletin is a regular publication of UFCW 951 designed to give members a quick update of union news and events. It is distributed at the workplace by union representatives and is available online at www.ufcw951.org. To receive email copies of the Bulletin during the first week of publication, call the UFCW 951 Communications Department at 1.800.999.0951.

YOUR RIGHT TO UNION REPRESENTATION: UNDERSTANDING YOUR WEINGARTEN RIGHTS

Your UFCW 951 union contract provides you with the right to union representation during conversations with management which you believe may result in you being disciplined or terminated, or will negatively affect your personal working conditions.

You will not automatically be informed of your right or be provided with union representation. Management does not have to inform you of this right. You must ask for it!

Here's the statement that could save your job: *"If my responses to your questions could lead to me being disciplined or terminated, or negatively affect my personal working conditions, I respectfully request you ask my union representative to be present at this meeting. Until my union representative arrives, I choose not to answer any questions."* Once you request union representation, stay in the room until a union steward or union representative joins you, but remain silent.

You also have the legal right to have a private conversation with your union representative or steward, without the fear of retaliation from your employer. It is against the law for your employer to question you about your conversation with a union representative or retaliate against you for these actions.

If you are denied either of these legal rights, contact your union representative immediately at 1.800.999.0951.

CONGRATULATIONS 2018 BIG BUCK CONTEST WINNERS!

The winners of the 2018 UFCW 951 Big Buck contest have been announced.

UFCW 951 would like to congratulate James Hicks from Meijer #210 in Grand Ledge for having the top scoring buck. Mike Thornton from Meijer #45 in Adrian took second place for his buck and Christine Servis from Meijer #195 in Battle Creek took third.

Be sure to "Like" UFCW 951 on Facebook, follow us on Twitter, or visit the website at www.ufcw951.org for more information on future contests!



James Hicks
Meijer #210

(Over)

TICKETS ARE NOW AVAILABLE FOR THE UFCW 951 TIGERS GAME

Tickets are available now for the annual UFCW 951 Day at Comerica Park. The Detroit Tigers will be playing the Oakland Athletics on Thursday, May 16 at 1:10 p.m. Members can purchase one or two upper box infield seat tickets for \$32 each, or up to two tickets with round-trip bus transportation for \$56 each. All tickets include an all-you-can-eat pre-game picnic. The bus will pick up members and their guests in Grand Rapids at the UFCW 951 office at 8:00 a.m., and in Lansing at the Meijer store on S. Pennsylvania Ave. at 9:30 a.m.



The best way to purchase tickets before they sell out is by paying online using a credit or debit card via PayPal at www.ufcw951.org/events. To receive a paper order form, contact your union representative at 1.800.999.0951. Tickets are issued on a first come, first serve basis.

Order forms must be received by Wednesday, April 24, but tickets could sell out before then.

MEMBERS ONLY: FREE TAX FILING HELP AVAILABLE

Members can receive free tax advice throughout the year from tax professionals at Kushner, Kippelman & Taub. This is the same firm that provides services to UFCW 951. During tax filing season, members completing their own taxes using a web application or software – such as Turbo Tax or Tax Cut – can contact these certified public accountants for free advice. Members near Farmington Hills can also schedule an appointment to have their taxes completed at reduced, members only rates. For more information on these services, call 1.248.626.5258 or email 951tax@kcktcpa.com.

QUARTERLY MEMBERSHIP MEETINGS

Thursday, April 18 at 7:00 PM

Membership meetings are one way you can ask questions, get involved and hear what's going on with your employer, your industry and your union!

Northern Region

Holiday Inn Express
525 Dickerson Rd.
Gaylord

Eastern Region

UAW Local 228
39209 Mound Rd.
Sterling Heights

Central Region

UAW Local 652
426 Clare St.
Lansing

Western Region

UFCW 951 Office
3270 Evergreen Dr. NE
Grand Rapids



1.800.999.0951 | www.ufcw951.org |



John Cakmaki, President | Dave Way, Secretary-Treasurer | Karin Hopman, Recorder