

UFCW 951 BULLETIN

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The UFCW 951 Bulletin is a regular publication of UFCW 951 designed to give members a quick update of union news and events. It is distributed at the workplace by union representatives and is available online at ufcw951.org.

IMPORTANT DATE FOR CLAIMING FULL-TIME JOB AT MEIJER

Part-time employees at Meijer who have averaged 36 hours or more per week for two consecutive quarters can claim their full-time job by contacting the Store Director in writing within 10 days from the end of the third quarter which is September 24, 2022. For hours to count toward claiming a full-time job, they must have been worked in one department, classification and in any single unit. Only hours actually worked along with hours paid for full vacation weeks, jury duty, bereavement leave, holidays and paid parental leave can be used to meet the 36-hour average requirement. Hours worked in replacement of an employee on Workers' Compensation, disability leave or other approved leave, or hours on the posted schedule that are worked in replacement of another employee cannot be used to claim a full-time job.

If you have met the 36-hour average requirement and management fails to award you a full-time job, contact your union steward or union representative at 1.800.999.0951 to file a grievance.

REMAINING QUARTER ENDING DATES FOR 2022

End of 3rd Quarter:
Sept. 24, 2022

End of 4th Quarter:
Dec. 24, 2022

MARK YOUR CALENDAR: THE 2022 UFCW 951 BIG BUCK CONTEST WILL BEGIN SOON!

UFCW 951 members will again have the opportunity to compete in the annual Big Buck Contest.

Members may submit entries for whitetail bucks between October 1st and December 31, 2022. Entries must be received at the UFCW 951 office by the end of the day on Friday, January 6, 2023. First place will win \$300 while second place wins \$150 and third place will win \$75.

For the 2022 UFCW 951 Big Buck Contest Entry Form and complete contest rules, contact your union representative at 1.800.999.0951 or visit ufcw951.org/events.



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YOUR RIGHT TO UNION REPRESENTATION: UNDERSTANDING YOUR WEINGARTEN RIGHTS

Your UFCW 951 union contract provides you with the right to union representation during conversations with management which you believe may result in you being disciplined or terminated, or will negatively affect your personal working conditions. You will not automatically be informed of your right or be provided with union representation. Management does not have to inform you of this right. You must ask for it.

Here's the statement that could save your job: *"If my responses to your questions could lead to me being disciplined or terminated, or negatively affect my personal working conditions, I respectfully request you ask my union representative to be present at this meeting. Until my union representative arrives, I choose not to answer any questions."*

If you are denied this right, contact your union representative immediately at 1.800.999.0951.

REGISTER FOR THE FINAL MONTHS OF THE 2022 MEMBERSHIP MATTERS GIVEAWAY

The 2022 UFCW 951 Membership Matters Give-a-Way is winding down with only a few months left to win!

Prizes include: a Holiday Shopping Spree, \$400 Ticketmaster gift card, new tires prize package and a \$500 gift card to Kay Jewelers and the **Grand Prize for December: a \$5,000 custom dream vacation!**



Register online at ufcw951.org/Members/MembershipMattersGiveaway or contact your union representative for a form by calling 1.800.999.0951.

QUARTERLY MEMBERSHIP MEETING Tuesday, October 18 at 7:00 PM

Membership meetings are one way you can ask questions, get involved and hear what's going on with your employer, your industry and your union! For the safety of our members, the October Quarterly Membership Meeting will be conducted via conference call.

Dial-in Number: (312) 757-3121 | Access Code: 970-309-437

A recording of the call and the meeting agenda will be made available at ufcw951.org/news for members who are unable to participate in the call.



1.800.999.0951 | ufcw951.org |



John Cakmakci, President | Dave Way, Secretary-Treasurer | Marisa Didur, Recorder