

# UFCW 951 BULLETIN

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*The UFCW 951 Bulletin is a regular publication of UFCW 951 designed to give members a quick update of union news and events. It is distributed at the workplace by union representatives and is available online at [www.ufcw951.org](http://www.ufcw951.org). To receive email copies of the Bulletin during the first week of publication, call the UFCW 951 Communications Department at 1.800.999.0951.*

## KROGER BARGAINING COMMITTEE MEETS FOR FIRST TIME TO DISCUSS PROPOSALS

At the end of April, UFCW 951 members from Kroger who are serving on the bargaining committee met for the first time to begin the contract negotiation process. The goal of this meeting was to identify contract issues that are most important to the members at Kroger, and come up with ideas that would address the changes members hope to see in the new contract.



**The Kroger bargaining committee reviews the contract bargaining surveys returned by their fellow members to guide them on what to focus on during negotiations.**

“We negotiate using bargaining committees because members who work in the stores know better than anyone else how a contract change will affect their coworkers,” John Cakmaki, UFCW 951 president, said. “When we sit at the bargaining table and our members can tell their employer the real impact of a proposal, that makes a big difference.”

The bargaining committee consists of Cindy Dershem, produce department head at Kroger #811, Sam Zabawsky, clerk at Kroger #793, Joanna Torrez, pharmacy technician at Kroger #884, and Randy Hancock, who is the dairy lead at Kroger #172.

“I was on the bargaining committee for the last contract, and I realized that my voice counted and that fighting for what we were able to get last time helps me know what to expect and to fight for this time,” Dershem said. “I hope members know that they should talk to their stewards and the members on the bargaining committee to have their voices heard.”

(Over)

# ORCHARD GROVE MEMBERS RATIFY NEW CONTRACT

Members overwhelmingly voted "YES" to ratify a new three year contract on April 14, 2017, which includes wage increases, a new 401(k) plan with a company match and greater overtime protection and incentives.

UFCW 951 would like to congratulate the Orchard Grove membership and give a special thanks to bargaining committee members Joyce Bland, Tamika Smith, Lenora Lewis and Ciera Lazzara for their commitment and input during the contract negotiation process.

## TICKETS FOR THIS YEAR'S MICHIGAN'S ADVENTURE TRIP ARE NOW AVAILABLE

UFCW 951 members can enjoy a fun-filled day at Michigan's Adventure on Monday, July 24. Members may purchase up to six tickets for \$25 each. Additional tickets are \$37 each. The discounted UFCW 951 ticket price includes admission to both parks and an all-you-can-eat lunch at 2 p.m.



Tickets are limited and sold on a first come, first serve basis. Tickets can be purchased online by visiting [www.ufcw951.org/events](http://www.ufcw951.org/events). Paper order forms are available from union representatives and can be printed from the union website. All orders must be received by Wednesday, July 5.

For more information, contact your union representative or call the UFCW 951 office at 1.800.999.0951.

## QUARTERLY MEMBERSHIP MEETINGS THURSDAY, JULY 27 at 7:00 PM

Membership meetings are one way you can ask questions, get involved and hear what's going on with your employer, your industry and your union!

### Northern Region

All Seasons Resort  
760 S. Cedar St.  
Kalkaska

### Eastern Region

UAW Local 228  
39209 Mound Rd.  
Sterling Heights

### Central Region

UAW Local 652  
426 Clare St.  
Lansing

### Western Region

UFCW 951 Office  
3270 Evergreen Dr. NE  
Grand Rapids

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